

## SOMERSET RARITAN VALLEY SEWERAGE AUTHORITY

### REQUEST FOR QUALIFICATIONS & PROPOSAL PROFESSIONAL LABOR COUNSEL

The Somerset Raritan Valley Sewerage Authority (SRVSA) is issuing a Request for Qualifications & Proposal (RFQ/RFP) from attorneys licensed in the State of New Jersey who specialize in employment practices/labor negotiations to provide professional legal services, to give routine legal advice and opinions, examination and drafting of pertinent legal documents, attendance at meetings, as requested, defense and prosecution of litigation, negotiate labor contracts, being available as needed for consultation with the SRVSA and staff and, in general, handling all requested legal work pertaining to employment practices/labor negotiations in the interest of the SRVSA **from February 2, 2026 to February 1, 2027.**

Proposals are being solicited through a fair and open process in accordance with N.J.S.A. 19:44A-20.4 et seq.

Proposals will be evaluated by SRVSA on the basis of the most advantageous, price and other factors considered. The evaluation will consider:

- a. Experience and reputation in the field;
- b. Knowledge of the SRVSA and the subject matter to be addressed under the contract;
- c. Availability to accommodate any required meetings of the agency;
- d. Designated professional and support staff and location of firm's offices;
- e. References in general;
- f. Compensation proposal;
- g. Other factor if demonstrated to be in the best interest of the SRVSA.

Selection of Employment Practices/Labor Negotiation Attorney shall be based solely on the SRVSA's evaluation of the submitted material and the criteria set forth in this document. The SRVSA reserves the right to negotiate the terms and conditions of the contract with the successful firm or firms to obtain the most advantageous outcome for the SRVSA.

Proposals (three copies) should be submitted in writing in a sealed envelope bearing the name and address of the Proposer and the words "Professional Labor Counsel". Proposals shall be sent to the Somerset Raritan Valley Sewerage Authority, 50 Polhemus Lane, Bridgewater, NJ 08807 **no later than Tuesday, January 13, 2026 at 2:00 P.M.**, at which time all proposals shall be opened.

Ronald S. Anastasio, P.E.  
Executive Director

12/11/25