

**RESOLUTION OF THE SOMERSET RARITAN VALLEY SEWERAGE AUTHORITY
ESTABLISHING CONNECTION FEES IN
ACCORDANCE WITH THE PROVISIONS OF
N.J.S.A. 40:14A-8 (b) AND THE 1958 SERVICE AGREEMENT AS AMENDED**

WHEREAS, The Somerset Raritan Valley Sewerage Authority (hereinafter “The Authority”) has determined that, in accordance with the provisions of N.J.S.A. 40:14A-8(b) and the 1958 Service Agreement, as amended, the owner or occupant of any property which shall connect to the system of the Authority shall be charged a fee to represent a fair payment towards the cost of the system; and

WHEREAS, in accordance with said statute, such fair payment shall be, in addition to periodic service charges, a separate charge in the nature of a Connection Fee with respect to each connection of any property which will discharge to the facilities of the Authority, which fee shall be imposed upon the owner or occupant of the property so connected, and

WHEREAS, the amount of said Connection Fee has been calculated in accordance with the provisions of N.J.S.A. 40:14A-8(b)(1)(2)(3), and is uniform within each class of users; and

WHEREAS, the Connection Fee set forth in Schedule A shall be recomputed in each fiscal year of the Authority, and, following a Public Hearing in accordance with the provisions of N.J.S.A. 40:14A-8(c), shall be revised to reflect the recomputed Connection Fee which shall thereafter be imposed in accordance with N.J.S.A. 40:14A-8 (b)3; and

WHEREAS, a Public Hearing was held on the date hereof following the provision of notice as required in accordance with N.J.S.A. 40:14A-8(c);

NOW, THEREFORE, BE IT RESOLVED by The Somerset Raritan Valley Sewerage Authority that it hereby adopt, prescribe and establish the following amendment to the “Resolution of The Somerset Raritan Valley Sewerage Authority Authorizing and Establishing Connection Fees in Accordance with The Provisions of N.J.S.A. 40:14A-8(b) and The 1958 Service Agreement As Amended” with said amendment being effective 1:00 a.m. November 1, 2025.

Schedule “A” section 2 shall be amended to now read:

“the Connection Fee for each EDU (Equivalent Dwelling Unit) shall be \$2,405/EDU”

INTRODUCED BY: JOSEPH LIFRIERI
SECONDED BY: ROBERT ALBANO

Roll Call Vote:

Robert Albano	Yes	John Murphy	Yes
Pamela Borek	Yes	Michael Pappas	Absent
Daniel Croson	Absent	Philip Petrone	Absent
Gary DiNardo	Absent	Reinhard Pratt	Yes
Vincent Dominach	Yes	Frank Scarantino	Yes
Michael Impellizeri	Yes	Edward Machala	Yes
Joseph Lifrieri	Yes		

CERTIFICATION

I, RONALD S. ANASTASIO, Executive Director and Certifying Agent of The Somerset Raritan Valley Sewerage Authority, **HEREBY CERTIFY** that the foregoing is a true copy of a Resolution adopted at a Regular Meeting of the Authority held on the 27th day of October 2025, as the same appears on record in the Minute Book of The Authority.

IN WITNESS WHEREOF I have hereunto set my hand and affixed the Seal of The Authority this 28th day of October 2025.



Ronald S. Anastasio, P.E.
Executive Director

**RESOLUTION AUTHORIZING
THE 2024 INDUSTRIAL PRETREATMENT PROGRAM ADMINISTRATION FEE**

WHEREAS, The Somerset Raritan Valley Sewerage Authority, in conjunction with its duties and responsibilities as a Delegated Local Agency, operates an Industrial Pretreatment Program (IPP); and,

WHEREAS, The Authority has determined that the Administration Fee charged to its IPP Permittees needs to be recalculated to ensure that the Program is self-supporting; and,

WHEREAS, in order to recalculate the IPP Administration Fee, the Authority's staff has prepared the necessary documents (copies of which are attached hereto and made part of this resolution) and scheduled a Public Hearing to allow for the establishment of an Industrial Pretreatment Program Administration Fee for 2024. The fee will be \$4,583 for each Permittee that was in the program for the entire year, and this fee is \$1,486 higher than the previous year's fee of \$3,098; and

WHEREAS, a twenty-day Public Notice was published in the Authority's official newspaper for the Public Hearing scheduled October 27, 2025.

NOW, THEREFORE, BE IT RESOLVED BY The Somerset Raritan Valley Sewerage Authority Board of Commissioners that it hereby accepts the recommendation of the IPP Committee and authorizes and approves the IPP Administration Fee for 2024 in the amount of \$4,583/permitted discharger for the year.

INTRODUCED BY: ROBERT ALBANO
SECONDED BY: JOSEPH LIFRIERI

Roll Call Vote:

Robert Albano	Yes	John Murphy	Yes
Pamela Borek	Yes	Michael Pappas	Absent
Daniel Croson	Absent	Philip Petrone	Absent
Gary DiNardo	Absent	Reinhard Pratt	Yes
Vincent Dominach	Yes	Frank Scarantino	Yes
Michael Impellizeri	Yes	Edward Machala	Yes
Joseph Lifrieri	Yes		

CERTIFICATION

I, Ronald S. Anastasio, Executive Director and Certifying Agent of The Somerset Raritan Valley Sewerage Authority, **HEREBY CERTIFY** that the foregoing is a true copy of a Resolution adopted at a Regular Meeting of the Authority held on the 27th of October 2025, as the same appears on record in the Minute Book of The Authority.

IN WITNESS WHEREOF I have hereunto set my hand and affixed the Seal of The Authority this 28th day of October 2025.



Ronald S. Anastasio, P.E.
Executive Director

RSA/lmh

**SEWER EXTENSION RESOLUTION RE-APPROVAL
HILTON /STARBUCKS ROUTE 22
BLOCK 222 LOTS 6.01
BRIDGEWATER TOWNSHIP**

WHEREAS, an application has been received from Bridgewater Realty II, LLC for construction of a sewer collection system and a sewer connection to the appropriate Bridgewater Township line-or lines to allow the discharge of sewage to be received and treated at and by the facilities of The Somerset Raritan Valley Sewerage Authority; and

WHEREAS, this application is for the re-approval of a previously approved sewer extension (Resolution 19-1125-11) due to the revisions the applicant made to the proposed development; and

WHEREAS, such sewer connection has been calculated to discharge a flow of 9,765 gallons per day from a proposed development that includes a 121-room hotel and a 46-seat restaurant; and

WHEREAS, the project is located along US Route 22 East near the intersection with Morgan Lane in Bridgewater Township and includes the construction of 135 linear feet of 4-inch and 272 linear feet of 6-inch PVC gravity sewer as shown on plans entitled (twelve sheets):

Hilton/Starbucks, Route 22 – Bridgewater, Bridgewater Township, Somerset County, New Jersey, prepared by Gladstone Design Inc., dated November 30, 2018, last revised May 14, 2025; and

WHEREAS, due to New Jersey Department of Environmental Protection’s strict limits on chlorination byproducts, the flow generated from this application only includes domestic sewage and does not include the acceptance of backwash and drain down discharges from any proposed swimming pools; and

WHEREAS, said application has been reviewed for conformance with the applicable wastewater management plans and documents and available permitted design treatment capacity, only, and is recommended for approval by, Sherwin Ulep, P.E., C.M.E., the Authority Engineer; and

WHEREAS, the Somerset Raritan Valley Sewerage Authority sewer connection fee for this application shall be reviewed and calculated in accordance with current Authority connection fee policy prior to obtaining any building permits; and

BE IT RESOLVED BY THE SOMERSET RARITAN VALLEY SEWERAGE AUTHORITY that it hereby consents to the construction of the above stated collection and conveyance systems, such consent being in accordance with the provisions of R.S.40:14A-29; and

BE IT FURTHER RESOLVED that The Somerset Raritan Valley Sewerage Authority does hereby approve the Application of Bridgewater Realty II, LLC to connect to the Bridgewater Township collection system and to deliver sewage to the facilities of The Somerset Raritan Valley Sewerage Authority, subject to further approval of the New Jersey Department of Environmental Protection; and

BE IT FURTHER RESOLVED this approval is not, nor shall it be construed to be, an allocation or guarantee of future capacity, and, further, that the connection fee or fees in effect at the time such connection is to be made shall be paid to the Authority in accordance with the Authority's regulations pertaining thereto and the terms of a Connection Fee Agreement entered into by and between the Applicant and the Authority on or before the date of adoption of this Resolution; and

BE IT FURTHER RESOLVED this consent and approval will terminate if Applicant fails to complete construction of said collection facilities and to make connection thereof and commence delivery of sewage to the facilities of The Somerset Raritan Valley Sewerage Authority within two (2) years of the date hereof; and the Department of Environmental Protection is hereby notified that all time extension requests of this consent and approval must be approved by the Authority.

BE IT FURTHER RESOLVED that the Executive Director of the Authority is hereby directed to forward a copy of this Resolution to Bridgewater Realty II, LLC, the Department of Environmental Protection and Bridgewater Township and the said Township is hereby directed to immediately notify the Authority when it receives notice and a request for the herein above project to be connected to the municipal sewer system.

INTRODUCED BY: PAMELA BOREK
SECONDED BY: FRANK SCARANINO


Roll Call Vote:

Robert Albano	Yes	John Murphy	Yes
Pamela Borek	Yes	Michael Pappas	Absent
Daniel Croson	Absent	Philip Petrone	Absent
Gary DiNardo	Absent	Reinhard Pratt	Yes
Vincent Dominach	Yes	Frank Scarantino	Yes
Michael Impellizeri	Yes	Edward Machala	Yes
Joseph Lifrieri	Yes		

CERTIFICATION

I, Ronald S. Anastasio, P.E., Executive Director of The Somerset Raritan Valley Sewerage Authority, HEREBY CERTIFY that the foregoing is a true copy of a Resolution adopted at a Regular Meeting of the Authority held on 27th day of October 2025 as the same appears on record in the Minute Book of the Authority.

IN WITNESS WHEREOF I have hereunto set my hand and affixed the seal of the Authority this this 28th day of October 2025.



Ronald S. Anastasio P.E.
Executive Director
SU/RSA

**RESOLUTION AWARDING THE CONTRACT FOR THE REMOVAL OF
INCINERATOR ASH FROM SETTLING BASINS AND LOADING INTO
CONTAINERS AND ASH, GRIT, SCREENINGS AND GARBAGE HAULING FEES**

WHEREAS, The Somerset Raritan Valley Sewerage Authority has a need for the removal of incinerator ash from settling basins, the loading of containers and the hauling of ash, grit, screenings, and garbage; and,

WHEREAS, the Local Public Contracts Law N.J.S.A.: 40:11-1 et. seq. requires that all public purchasing in excess of \$53,000.00 must be publicly advertised and bids awarded; and

WHEREAS, four (4) bid sets were purchased, and on September 18, 2025 bids were received and publicly opened by the Authority, where a total of one (1) bid was received. Upon a review of the bid by the Authority's supervisory staff, it was determined that, based upon that review, the bid should be awarded to SpectraServ Inc. for a total bid price of \$326,050.00 for the Removal Of Incinerator Ash From Settling Basins And Loading Into Containers And Ash, Grit And Screenings And Garbage Hauling Fees beginning on January 1, 2026 for a one-year time period with (1) consecutive one-year option, exercisable in the sole discretion of the Authority with funding for this work being provided from the Authority's FY 2026 Operating Budget.

WHEREAS, the Chief Financial Officer of The Somerset Raritan Valley Sewerage Authority has certified in writing the availability of funds for the purposes set forth in this Resolution, and the expected usage quantity and cost is provided for in the duly adopted budget of The Somerset Raritan Valley Sewerage Authority, operating budget line items: Disposal Cost – Trash (01-200-6267), Disposal Cost – Grit & Screenings (01-300-6318) and Disposal Cost – Ash Disposal (01-300-6324);

NOW, THEREFORE, BE IT RESOLVED by The Somerset Raritan Valley Sewerage Authority that it hereby awards the contract for the Removal of Incinerator Ash from Settling Basins And Loading Containers and Ash, Grit, Screenings and Garbage Hauling Fees for a one (1) year time period from January 1, 2026 to December 31, 2026 with (1) consecutive one-year option, to SpectraServ Inc. for a total bid price of \$326,050.00; and

BE IT FURTHER RESOLVED that The Somerset Raritan Valley Sewerage Authority reserves the right to waive any and all non-material defects as found within the bid documents and the Authority's Board of Commissioners hereby waive all non-material defects and authorize, direct and empower the Executive Director to enter into and execute the necessary contracts for the above-stated work.

INTRODUCED BY: PAMELA BOREK
SECONDED BY: FRANK SCARANINO

Roll Call Vote:

Robert Albano	Yes	John Murphy	Yes
Pamela Borek	Yes	Michael Pappas	Absent
Daniel Croson	Absent	Philip Petrone	Absent
Gary DiNardo	Absent	Reinhard Pratt	Yes
Vincent Dominach	Yes	Frank Scarantino	Yes
Michael Impellizeri	Yes	Edward Machala	Yes
Joseph Lifrieri	Yes		

CERTIFICATION

I, Ronald S. Anastasio, Executive Director and Certifying Agent of The Somerset Raritan Valley Sewerage Authority, **HEREBY CERTIFY** that the foregoing is a true copy of a Resolution adopted at a Regular Meeting of the Authority held on the 27th day of October 2025, as the same appears on record in the Minute Book of the Authority.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Seal of the Authority this 28th day of October 2025.



Ronald S. Anastasio
Executive Director

RSA/lmh

RESOLUTION AUTHORIZING THE EXECUTIVE DIRECTOR, REGULATORY COMPLIANCE ENGINEER, CHAIRMAN MACHALA AND TWO COMMISSIONERS TO ATTEND THE AEA ANNUAL CONFERENCE IN ATLANTIC CITY, NOVEMBER 17TH & 18TH 2025

WHEREAS, The Somerset Raritan Valley Sewerage Authority has previously established a policy, Res. No. 25-0203-25, which authorizes the Chairman, four additional Members of the Board, the Executive Director, and a maximum of three employees to be determined by the Executive Director to attend various conferences on the Authority's behalf; and;

WHEREAS, all expenses incurred by those attending the conference will be borne by the Authority in accordance with the policy established by Res. No. 25-0203-25.

NOW, THEREFORE, BE IT RESOLVED that The Somerset Raritan Valley Sewerage Authority hereby authorizes the Executive Director, Regulatory Compliance Engineer, Chairman Machala and two Commissioners to attend the AEA Annual Conference in Atlantic City, November 17th & 18th, 2025 (list of attendees is attached).

INTRODUCED BY: PAMELA BOREK
SECONDED BY: FRANK SCARANINO


Roll Call Vote:

Robert Albano	Yes	John Murphy	Yes
Pamela Borek	Yes	Michael Pappas	Absent
Daniel Croson	Absent	Philip Petrone	Absent
Gary DiNardo	Absent	Reinhard Pratt	Yes
Vincent Dominach	Yes	Frank Scarantino	Yes
Michael Impellizeri	Yes	Edward Machala	Yes
Joseph Lifrieri	Yes		

CERTIFICATION

I, Ronald S. Anastasio, Executive Director and Certifying Agent of The Somerset Raritan Valley Sewerage Authority, **HEREBY CERTIFY** that the foregoing is a true copy of a Resolution adopted on the 27th day of October 2025, as the same appears on record in the Minute Book of the Authority.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Seal of the Authority on this 28th day of October 2025.



Ronald S. Anastasio, P.E.
Executive Director

THE SOMERSET RARITAN VALLEY SEWERAGE AUTHORITY

**AEA ANNUAL CONFERENCE
NOVEMBER 17th & 18th, 2025**

CONFERENCE ATTENDEES

RONALD ANASTASIO, P.E.	EXECUTIVE DIRECTOR
ELLIE HOFFMAN	REGULATORY COMPLIANCE ENGINEER
EDWARD MACHALA	CHAIRMAN
JOSEPH LIFRIERI	SECRETARY
VINCENT DOMINACH	COMMISSIONER

**RESOLUTION AWARDING THE CONTRACT FOR
WASTEWATER FLOW METERING SYSTEM
MAINTENANCE, CALIBRATION & REPAIR SERVICES
CONTRACT NO. B-24-2**

WHEREAS, The Somerset Raritan Valley Sewerage Authority has previously determined that it is in the Authority's best interest to outsource the maintenance, calibration and repair of the interceptor system flow meters and the treatment plant meter; and

WHEREAS, the Local Public Contract Law, N.J.S.A.: 40:11-1 et. seq., requires that all public purchasing in excess of \$53,000 must be publicly advertised and bids awarded; and

WHEREAS, on October 15, 2025, the Somerset Raritan Valley Sewerage Authority (the "Authority") received and publicly opened bids for Wastewater Flow Metering System Maintenance, Calibration and Repair Services for a one-year time period with an option to extend the contract for one additional one (1) year period; and

WHEREAS, two (2) bids were received as described in the attached memo, and a review of those bids by the Authority's staff has determined the bidding documents are in order, and the Authority staff recommends that the low bidder, Allied Control Systems, Inc., be awarded the contract for Wastewater Flow Metering System Maintenance, Calibration and Repair Services for a total bid price of \$191,068.00; and

WHEREAS, the Chief Financial Officer of the Somerset Raritan Valley Sewerage Authority has certified in writing the availability of funds for the purposes set forth in this Resolution, and the cost is provided for in the duly adopted budget of The Somerset Raritan Valley Sewerage Authority, Operating Budget line-item Wastewater Flow Meter Calibration & Maintenance - Allied Control Services (01-600-6612) for \$191,068.00.

NOW, THEREFORE, BE IT RESOLVED by The Somerset Raritan Valley Sewerage Authority that it hereby awards the contract to Allied Control Services, Inc. for Wastewater Flow Metering System Maintenance, Calibration and Repair Services for a one year time period from January 1, 2026 to December 31, 2026 with an option to extend the contract for one additional one (1) year time period for a total bid price of \$191,068.00 with funding for this project being provided in the Authority's FY 2026 Budget; and

BE IT FURTHER RESOLVED that The Somerset Raritan Valley Sewerage Authority hereby waive any and all non-material defects as found within the bid documents and the Authority's Board of Commissioners hereby direct, empower and authorize the Executive Director to enter into the necessary contracts with Allied Control Services, Inc. for the Wastewater Flow Metering System Maintenance, Calibration and Repair Services.

INTRODUCED BY: PAMELA BOREK
SECONDED BY: FRANK SCARANINO

Roll Call Vote:

Robert Albano	Yes	John Murphy	Yes
Pamela Borek	Yes	Michael Pappas	Absent
Daniel Croson	Absent	Philip Petrone	Absent
Gary DiNardo	Absent	Reinhard Pratt	Yes
Vincent Dominach	Yes	Frank Scarantino	Yes
Michael Impellizeri	Yes	Edward Machala	Yes
Joseph Lifrieri	Yes		

CERTIFICATION

I, Ronald S. Anastasio, Executive Director of the Somerset Raritan Valley Sewerage Authority, **HEREBY CERTIFY** that the foregoing is a true copy of a Resolution adopted at a Regular Meeting of the Authority held on the 27th day of October 2025 as the same appears on record in the Minute Book of the Authority.

IN WITNESS WHEREOF I have hereunto set my hand and affixed the seal of the Authority this 28th day of October 2025.



Ronald S. Anastasio, P.E.
Executive Director

RSA/lmh

**TREATMENT WORKS APPROVAL APPLICATION
HEADGATES DAM SEWER SIPHON PROJECT
RARITAN RIVER
TOWNSHIP OF BRIDGEWATER**

WHEREAS, an application has been received from the Township of Bridgewater for construction of a sewer collection system and a sewer connection to the appropriate Township of Bridgewater line or lines to allow the discharge of sewage to be received and treated at and by the facilities of The Somerset Raritan Valley Sewerage Authority, and

WHEREAS, the application is for the approval of the installation of a dual inverted siphon pipeline that will replace an existing 54-inch diameter Raritan River sewer crossing located in the Raritan River at the border of Hillsborough Township and Township of Bridgewater near the west end of Duke Island Park; and

WHEREAS, the project includes the construction of 178 linear feet of 54-inch PVC gravity sewer, 472 linear feet of 20-inch DIP siphon barrel and 472 linear feet of 24-inch DIP siphon barrel as shown on plans entitled (seven sheets):

“Bridgewater Township, Somerset County, New Jersey, Dual Inverted Sewer Siphon Design Headworks Dam Removal Project, July 2025”, prepared by Paulus, Sokolowski and Sartor, LLC., dated September 16, 2025; and

WHEREAS, it is acknowledges that the Township of Bridgewater has not signed a Connection Fee Agreement since there will be no additional contributory flow to the collection system; and

WHEREAS, said application has been reviewed for conformance with the applicable wastewater management plans and documents and available permitted design treatment capacity, only, and is recommended for approval by, Sherwin Ulep, P.E., the Authority Engineer; and

BE IT RESOLVED BY THE SOMERSET RARITAN VALLEY SEWERAGE AUTHORITY that it hereby consents to the construction of the above stated collection system, such consent being in accordance with the provisions of R.S.40:14A-29; and

BE IT FURTHER RESOLVED that The Somerset Raritan Valley Sewerage Authority does hereby approve the Application of the Township of Bridgewater to connect to the Township of Bridgewater collection system and to deliver sewage to the facilities of The Somerset Raritan Valley Sewerage Authority, subject to further approval of the New Jersey Department of Environmental Protection; and

BE IT FURTHER RESOLVED this approval is not, nor shall it be construed to be, an allocation or guarantee of future capacity, and, further, that the connection fee or fees in effect at the time such connection is to be made shall be paid to the Authority in accordance with the Authority's regulations pertaining thereto and the terms of a Connection Fee Agreement entered into by and between the Applicant and the Authority on or before the date of adoption of this Resolution; and

BE IT FURTHER RESOLVED this consent and approval will terminate if the Applicant fails to complete construction of said collection facilities and to make connection thereof and commence delivery of sewage to the facilities of The Somerset Raritan Valley Sewerage Authority within two (2) years of the date hereof; and the Department of Environmental Protection is hereby notified that all time extension requests of this consent and approval must be approved by the Authority.

BE IT FURTHER RESOLVED that the Executive Director of the Authority is hereby directed to forward a copy of this Resolution to the Department of Environmental Protection and the Township of Bridgewater and the said Township is hereby directed to immediately notify the Authority when it receives notice and a request for the herein above project to be connected to the municipal sewer system.

INTRODUCED BY: PAMELA BOREK
SECONDED BY: FRANK SCARANINO

Roll Call Vote:

Robert Albano	Yes	John Murphy	Yes
Pamela Borek	Yes	Michael Pappas	Absent
Daniel Croson	Absent	Philip Petrone	Absent
Gary DiNardo	Absent	Reinhard Pratt	Yes
Vincent Dominach	Yes	Frank Scarantino	Yes
Michael Impellizeri	Yes	Edward Machala	Yes
Joseph Lifrieri	Yes		

CERTIFICATION

I, Ronald S. Anastasio, P.E., Executive Director of The Somerset Raritan Valley Sewerage Authority, HEREBY CERTIFY that the foregoing is a true copy of a Resolution adopted at a Regular Meeting of the Authority held on the 27th day of October 2025 as the same appears on record in the Minute Book of the Authority.

IN WITNESS WHEREOF I have hereunto set my hand and affixed the seal of the Authority this 28th day of October 2025.

Ronald S. Anastasio P.E.
Executive Director

SU/RSA

**RESOLUTION AUTHORIZING SALARY AND WAGE INCREASES
FOR SUPERVISORY EMPLOYEES FOR FISCAL YEAR 2026**

WHEREAS, The Somerset Raritan Valley Sewerage Authority recognizes the need and desire to increase the salary and wages of its supervisory employees; and,

WHEREAS, The Somerset Raritan Valley Sewerage Authority's Board of Commissioners has received the report and recommendation of the Personnel Committee dated October 20, 2025, attached hereto.

NOW, THEREFORE, BE IT RESOLVED by The Somerset Raritan Valley Sewerage Authority that the following supervisory employees receive the following increases in their base salaries for the Fiscal Year 2026, effective January 1, 2026.

<u>Supervisory Staff:</u>	<u>2026 Recommended % Increase</u>	<u>2026 Base Salary</u>
Ronald Anastasio	3.00%	\$217,445.43
Anthony Tambasco	3.00%	\$175,295.79
Sherwin Ulep	3.00%	\$175,295.79
Timothy Wojcicki	***	\$149,500.00
Gerard Zielonka	3.00%	\$127,205.00
Erik Doyle	3.00%	\$127,205.00
Eleanor Hoffman	3.00%	\$124,287.53
Linda Hering	2.89%	\$ 99,990.51
Christian Santiago	3.00%	\$ 97,997.59
Peter Wozniak	3.00%	\$103.00/hour

***previously approved under Res. No. 25-0623-9

INTRODUCED BY: ROBERT ALBANO
SECONDED BY: JOSEPH LIFRIERI

Roll Call Vote:

Robert Albano	Yes	John Murphy	Yes
Pamela Borek	Yes	Michael Pappas	Absent
Daniel Croson	Absent	Philip Petrone	Absent
Gary DiNardo	Absent	Reinhard Pratt	Yes
Vincent Dominach	Yes	Frank Scarantino	Yes
Michael Impellizeri	Yes	Edward Machala	Yes
Joseph Lifrieri	Yes		

CERTIFICATION

I, RONALD S. ANASTASIO, Executive Director and Certifying Agent of The Somerset Raritan Valley Sewerage Authority, **HEREBY CERTIFY** that the foregoing is a true copy of a Resolution adopted at a Regular Meeting of the Authority held on the 27th day of October 2025, as the same appears on record in the Minute Book of the Authority.

IN WITNESS WHEREOF I have hereunto set my hand and affix the Seal of the Authority this 28th day of October 2025.



Ronald S. Anastasio, P.E.
Executive Director

RSA/lmh

**RESOLUTION ADOPTING THE UPDATED SOMERSET RARITAN VALLEY
SEWERAGE AUTHORITY EMPLOYEE HANDBOOK**

WHEREAS, it is the policy of The Somerset Raritan Valley Sewerage Authority to treat employees and prospective employees in a manner consistent with all applicable employment laws and regulations including, but not limited to Title VII of the Civil Rights Act of 1964, as amended by the Equal Opportunity Act of 1972, the Age Discrimination in Employment Act, the Equal Pay for Equal Work Act, the Fair Labor Standards Act, the New Jersey Law Against Discrimination, the Americans with Disabilities Act, the Family and Medical Leave Act, the Conscientious Employee Protection Act, the Public Employee Occupational Safety and Health Act, (the New Jersey Civil Service Act,) (the New Jersey Attorney General's guidelines with respect to Police Department personnel matters,) the New Jersey Workers Compensation Act, the Federal Consolidated Omnibus Budget Reconciliation Act (COBRA) and the Open Public Meeting Act; and

WHEREAS, the Board of Commissioners of The Somerset Raritan Valley Sewerage Authority have determined that there is a need for an Employee Handbook to ensure that employees and prospective employees are treated in a manner consistent with these laws and regulations; and

WHEREAS, approximately every two years the Municipal Excess Liability Joint Insurance Fund (JIF) requires that the Authority update its Employee Handbook as prescribed by the JIF in accordance with JIF legal counsel, and where these changes have been reviewed by the Authority's Labor Counsel, Matthew Giacobbe, Esq., and he has determined that the updated Authority Employee Handbook is in compliance with the latest JIF checklist, as indicated in the attached memo.

NOW, THEREFORE, BE IT RESOLVED by The Somerset Raritan Valley Sewerage Authority Board of Commissioners that the updated Employee Handbook attached hereto is hereby adopted; and

BE IT FURTHER RESOLVED that these personnel policies and procedures shall apply to all Somerset Raritan Valley Sewerage Authority officials, appointees, employees, volunteers and independent contractors. In the event there is a conflict between these rules and any collective bargaining agreement, personnel services contract or Federal or State law, the terms and conditions of that contract or law shall prevail. In all other cases, these policies and procedures shall prevail; and

BE IT FURTHER RESOLVED that this manual is intended to provide guidelines covering public service by The Somerset Raritan Valley Sewerage Authority employees and is not a contract. The provisions of this manual may be amended and supplemented from time to time without notice and at the sole discretion of The Somerset Raritan Valley Sewerage Authority; and

BE IT FURTHER RESOLVED that to the maximum extent permitted by law, employment practices for The Somerset Raritan Valley Sewerage Authority shall operate under the legal doctrine known as "employment at will"; and

BE IT FURTHER RESOLVED that the Executive Director and all managerial/supervisory personnel are responsible for the employment practices. The managerial/supervisory personnel of the SRVSA and the Employment Attorney shall assist the Executive Director in the implementation of the policies in this manual.

INTRODUCED BY: ROBERT ALBANO
SECONDED BY: JOSEPH LIFRIERI

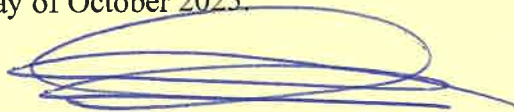
Roll Call Vote:

Robert Albano	Yes	John Murphy	Yes
Pamela Borek	Yes	Michael Pappas	Absent
Daniel Croson	Absent	Philip Petrone	Absent
Gary DiNardo	Absent	Reinhard Pratt	Yes
Vincent Dominach	Yes	Frank Scarantino	Yes
Michael Impellizeri	Yes	Edward Machala	Yes
Joseph Lifrieri	Yes		

CERTIFICATION

I, Ronald S. Anastasio, Executive Director and Certifying Agent of The Somerset Raritan Valley Sewerage Authority, **HEREBY CERTIFY** that the foregoing is a true copy of a Resolution adopted at a Regular Meeting of the Authority held on the 27th day of October 2025, as the same appears on record in the Minute Book of the Authority.

IN WITNESS WHEREOF I have hereunto set my hand and affixed the Seal of the Authority this 28th day of October 2025.



Ronald S. Anastasio, P.E.
Executive Director

RSA/lmh

2026 AUTHORITY BUDGET RESOLUTION
SOMERSET RARITAN VALLEY SEWERAGE AUTHORITY

FISCAL YEAR: **FROM:** JANUARY 1, 2026 **TO:** DECEMBER 31, 2026

WHEREAS, the Annual Budget for the Somerset Raritan Valley Sewerage Authority for the fiscal year beginning, January 1, 2026 and ending, December 31, 2026 has been presented before the governing body of the Somerset Raritan Valley Sewerage Authority at its open public meeting of October 27, 2025; and

WHEREAS, the Annual Budget as introduced reflects Total Revenues of \$21,467,097.00, Total Appropriations, including any Accumulated Deficit if any, of \$23,301,905.00 and Total Unrestricted Net Position planned to be utilized as funding thereof, of \$1,834,808.00; and

WHEREAS, the Capital Budget as introduced reflects Total Capital Appropriations of \$20,505,000.00 and Total Unrestricted Net Position planned to be utilized as funding thereof, of \$9,200,000.00; and

WHEREAS, the schedule of rates, fees and other charges in effect will produce sufficient revenues, together with all other anticipated revenues to satisfy all obligations to the holders of bonds of the Authority, to meet operating expenses, capital outlays, debt service requirements, and to provide for such reserves, all as may be required by law, regulation or terms of contracts and agreements; and

WHEREAS, the Capital Budget/Program, pursuant to N.J.A.C. 5:31-2, does not confer any authorization to raise or expend funds; rather it is a document to be used as part of the said Authority's planning and management objectives. Specific authorization to expend funds for the purposes described in this section of the budget must be granted elsewhere; by bond resolution, by a project financing agreement, by resolution appropriating funds from the Renewal and Replacement Reserve or other means provided by law.


NOW, THEREFORE BE IT RESOLVED, by the governing body of the Somerset Raritan Valley Sewerage Authority, at an open public meeting held on October 27, 2025 that the Annual Budget, including all related schedules, and the Capital Budget/Program of the Somerset Raritan Valley Sewerage Authority for the fiscal year beginning January 1, 2026 and ending December 31, 2026 is hereby approved; and

BE IT FURTHER RESOLVED, that the anticipated revenues as reflected in the Annual Budget are of sufficient amount to meet all proposed expenditures/expenses and all covenants, terms and provisions as stipulated in the said Authority's outstanding debt obligations, capital lease arrangements, service contracts, and other pledged agreements; and

BE IT FURTHER RESOLVED, that the governing body of the Somerset Raritan Valley Sewerage Authority will consider the Annual Budget and Capital Budget/Program for adoption on December 15, 2025.



(Secretary's Signature)



(Date)

INTRODUCED BY: ROBERT ALBANO
SECONDED BY: REINHARD PRATT

Roll Call Vote:

Robert Albano	Yes	John Murphy	Yes
Pamela Borek	Yes	Michael Pappas	Absent
Daniel Croson	Absent	Philip Petrone	Absent
Gary DiNardo	Absent	Reinhard Pratt	Yes
Vincent Dominach	Yes	Frank Scarantino	Yes
Michael Impellizeri	Yes	Edward Machala	Yes
Joseph Lifrieri	Yes		

RESOLUTION -- BILLS

BE IT RESOLVED that the Members of The Somerset Raritan Valley Sewerage Authority, including the Finance Committee, hereby certify that we have read the list of bills and have examined the original vouchers that have been reviewed and certified by the Executive Director and presented to the Board of Commissioners for payment and find the same to be in order and acceptable for payment by The Somerset Raritan Valley Sewerage Authority.

OPERATING FUND	\$	827,545.18
GENERAL FUND ACCOUNT	\$	0.00
CONSTRUCTION FUND ACCOUNT	\$	0.00
CONNECTION CAPITAL ACCOUNT	\$	480,386.28
	\$	<u>1,307,931.46</u>

INTRODUCED BY: JOSEPH LIFRIERI
SECONDED BY: FRANK SCARANTINO


Roll Call Vote:

Robert Albano	Yes	John Murphy	Yes
Pamela Borek	Yes	Michael Pappas	Absent
Daniel Croson	Absent	Philip Petrone	Absent
Gary DiNardo	Absent	Reinhard Pratt	Yes
Vincent Dominach	Yes	Frank Scarantino	Yes
Michael Impellizeri	Yes	Edward Machala	Yes
Joseph Lifrieri	Yes		

CERTIFICATION

I, RONALD S. ANASTASIO, Executive Director and Certifying Agent of The Somerset Raritan Valley Sewerage Authority, **HEREBY CERTIFY** that the foregoing is a true copy of a Resolution adopted at a rescheduled Regular Meeting of the Authority held on the 27th day of October 2025 as the same appears on record in the Minute Book of the Authority.

IN WITNESS WHEREOF I have hereunto set my hand and affixed the Seal of the Authority this 28th day of October 2025.



Ronald S. Anastasio, P.E.
Executive Director
RSA/lmh

RESOLUTION AUTHORIZING CLOSED SESSION FOR THE PURPOSES OF CONTRACT NEGOTIATIONS & PERSONNEL MATTERS REGARDING THE SRVSA – UWUA LOCAL 423 COLLECTIVE BARGAINING AGREEMENT (CBA) NEGOTIATIONS AND FOR PERSONNEL MATTERS DISCUSSION REGARDING THE PROPOSED FY 2026 SALARY INCREASES FOR SUPERVISORY PERSONNEL AND FOR PERSONNEL MATTERS DISCUSSIONS REGARDING THE HIRING OF A REPLACEMENT HUMAN RESOURCES MANAGER AND FOR ANTICIPATED LITIGATION AND ATTORNEY/CLIENT PRIVILEGED DISCUSSIONS REGARDING THE PROPOSED JUDICIAL CONSENT ORDERS RELATED TO PFAS WITH THE 3M COMPANY AND DUPONT AND ATTORNEY/CLIENT PRIVILEGED DISCUSSIONS REGARDING THE ANTICIPATED DEVELOPMENT OF THE FOX HOLLOW GOLF COURSE IN READINGTON TOWNSHIP

NOW, THEREFORE, BE IT RESOLVED by The Somerset Raritan Valley Sewerage Authority Board of Commissioners as follows:

1. In accordance with the Open Public Meetings Act, the Authority shall adjourn to executive session in accordance with N.J.S.A. 10:4-12(b)(7), for the Resolution Authorizing Closed Session for the Purposes of Contract Negotiations & Personnel Matters Regarding the SRVSA – UWUA Local 423 Collective Bargaining Agreement (CBA) Negotiations and for Personnel Matters Discussion Regarding the Proposed FY 2026 Salary Increases for Supervisory Personnel and for Personnel Matters Discussions Regarding the Hiring of a Replacement Human Resources Manager and for Anticipated Litigation and Attorney/Client Privileged Discussions Regarding the Proposed Judicial Consent Orders Related to PFAS with The 3M Company and DuPont and Attorney/Client Privileged Discussions Regarding the Anticipated Development of the Fox Hollow Golf Course in Readington Township.
2. The minutes of the executive session relating to personnel matters, anticipated litigation discussions, contract negotiations and attorney-client privileged discussions will be released to the public upon the issuance of an unappealable Order of a Court of competent jurisdiction, upon settlement of all issues in the matter, or the failure to institute litigation after the passage of reasonable time.
3. The matters discussed in Closed Session shall be released to the public at such time when they will not be detrimental to the public interest.
4. This Resolution shall take effect as provided by law.

INTRODUCED BY: ROBERT ALBANO
SECONDED BY: PAMELA BOREK

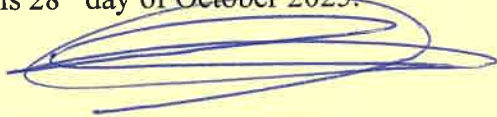
Roll Call Vote:

Robert Albano	Yes	John Murphy	Yes
Pamela Borek	Yes	Michael Pappas	Absent
Daniel Croson	Absent	Philip Petrone	Absent
Gary DiNardo	Absent	Reinhard Pratt	Yes
Vincent Dominach	Yes	Frank Scarantino	Yes
Michael Impellizeri	Yes	Edward Machala	Yes
Joseph Lifrieri	Yes		

CERTIFICATION

I, Ronald S. Anastasio, Executive Director and Certifying Agent of The Somerset Raritan Valley Sewerage Authority, **HEREBY CERTIFY** that the foregoing is a true copy of a Resolution adopted at a rescheduled Regular Meeting of the Authority held on the 27th of October 2025, as the same appears on record in the Minute Book of The Authority.

IN WITNESS WHEREOF I have hereunto set my hand and affixed the Seal of The Authority this 28th day of October 2025.



Ronald S. Anastasio, P.E.
Executive Director
RSA/lmh