

**RESOLUTION AUTHORIZING PERMANENT STATUS OF
JACOB STOWELL AS ASSISTANT OPERATOR
IN THE INCINERATION DIVISION**

WHEREAS, due to the retirement of Incinerator Operator William Durdan on December 1, 2022, and the promotion of Harry Heiber to that Operator position in February 2023, and the subsequent transfer of Jack Merklinger back to the Liquid Division, a vacancy has been created for the position of Assistant Operator – Incineration Division; and

WHEREAS, in accordance with Article VII, Section 2, of the Collective Bargaining Agreement, the Authority did post the notice of the opening and there were no applicants for this position, and it was determined that the position be filled by Jacob Stowell; and

WHEREAS, the Personnel Committee, based on the recommendation of Anthony Tambasco, Plant Superintendent and Erik Doyle, Solid Division Supervisor, is recommending permanent status be granted to Jacob Stowell as Assistant Operator in the Incineration Division.

NOW, THEREFORE, BE IT RESOLVED that The Somerset Raritan Valley Sewerage Authority Board of Commissioners do hereby endorse and approve the permanent status of Jacob Stowell to the position of Assistant Operator – Incineration Division.

BE IT FURTHER RESOLVED that Mr. Stowell will be paid at the rate of \$37.98/hour in accordance with Appendix A of the Collective Bargaining Agreement of January 1, 2020.

INTRODUCED BY: PHILIP PETRONE
SECONDED BY: ROBERT ALBANO

Roll Call Vote:

Robert Albano	Yes	Michael Pappas	Yes
Nicolas Carra	Yes	Philip Petrone	Yes
Vincent Dominach	Yes	Reinhard Pratt	Yes
Louis Esposito, Jr	Yes	Frank Scarantino	Yes
Michael Impellizeri	Yes	Randy Smith	Absent
Edward Machala	Yes	Joseph Lifrieri	Yes
Richard Mathews	Yes		

CERTIFICATION

I, RONALD S. ANASTASIO, Executive Director and Certifying Agent of The Somerset Raritan Valley Sewerage Authority, **HEREBY CERTIFY** that the foregoing is a true copy of a Resolution adopted at a Regular Meeting of the Authority held on the 22nd day of May 2023 as the same appears on record in the Minute Book of the Authority.

IN WITNESS WHEREOF I have hereunto set my hand and affixed the Seal of the Authority this 23rd day of May 2023.

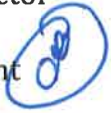


Ronald S. Anastasio, P.E.
Executive Director, P.E.
RSA/lmh



The
Somerset Raritan Valley
Sewerage Authority

TO: Ronald S. Anastasio, P.E., Executive Director

FROM: Anthony Tambasco, Plant Superintendent 

DATE: May 10, 2023

RE: **Jacob Stowell - Permanent Status Incineration Division Assistant Operator**

Attached please find a communication from Mr. Erik Doyle, Solid Division Supervisor, regarding Mr. Jacob Stowell and his satisfactory 90-day probationary period as Incineration Division Assistant Operator.

Mr. Stowell has shown himself to be a quality employee and will be a very good addition to the Authority. Therefore, I concur with Mr. Doyle and recommend that Mr. Stowell be awarded permanent status as Incineration Division Assistant Operator.

AT/lmh
Enclosure



The
Somerset Raritan Valley
Sewerage Authority

TO: Anthony Tambasco, Plant Superintendent

FROM: Erik Doyle, Solid Division Supervisor ED

DATE: May 8, 2023

RE: **Jacob Stowell – Permanent Status Incineration Division Assistant Operator**

Mr. Jacob Stowell began his employment on February 6, 2023 as an Incineration Division Assistant Operator. Mr. Stowell completed his 90-day probationary on May 6, 2023.

I have monitored and consulted with Mr. Stowell during his 90-day probationary period. Mr. Stowell has shown competence and has proven to be proficient and willing to perform the tasks assigned to him.

Therefore, I am making a recommendation to issue permanent status to Mr. Jacob Stowell as Incineration Division Assistant Operator. He will be an excellent addition to the Authority's workforce.

ED/lmh

RESOLUTION AUTHORIZING THE CHAIRMAN, THE VICE CHAIRMAN, THE TREASURER AND ONE (1) COMMISSIONER, THE EXECUTIVE DIRECTOR, THE PLANT SUPERINTENDENT, THE MANAGER OF ENGINEERING AND THE MAINTENANCE SUPERVISOR TO ATTEND THE WATER ENVIRONMENT FEDERATION (WEFTEC) 96th ANNUAL WATER ENVIRONMENT FEDERATION TECHNICAL EXHIBITION AND CONFERENCE IN CHICAGO, IL

WHEREAS, it is deemed to be in the best interest of The Somerset Raritan Valley Sewerage Authority that the Chairman, the Vice Chairman, the Treasurer and one (1) Commissioner, the Executive Director, the Plant Superintendent, the Manager of Engineering and the Maintenance Supervisor attend the Water Environment Federation's (WEFTEC) 96th Annual Technical Exhibition & Conference on Water Quality and Wastewater Treatment in Chicago, Illinois from September 30th to October 4th, 2023 and attached herewith and made part of this Resolution is a listing of those who will be attending this Conference; and,

WHEREAS, the expenses incurred by those attending the Conference shall be borne by the Authority in accordance with Res. No. 23-0206-25 entitled "Resolution Establishing the Authority's Policy Regarding Conference Attendance" (copy attached).

NOW, THEREFORE, BE IT RESOLVED that the Somerset Raritan Valley Sewerage Authority Board of Commissioners hereby authorizes the Chairman, the Vice Chairman, the Treasurer and one (1) Commissioner, the Executive Director, the Plant Superintendent and the Manager of Engineering (or substitute staff members in the event of cancellations) to attend WEFTEC 96th Annual Technical Exhibition and Conference in Chicago, Illinois.

INTRODUCED BY: PHILIP PETRONE
SECONDED BY: ROBERT ALBANO

Roll Call Vote:

Robert Albano	Yes	Michael Pappas	Yes
Nicolas Carra	Yes	Philip Petrone	Yes
Vincent Dominach	Yes	Reinhard Pratt	Yes
Louis Esposito, Jr	Yes	Frank Scarantino	Yes
Michael Impellizeri	Yes	Randy Smith	Absent
Edward Machala	Yes	Joseph Lifrieri	Yes
Richard Mathews	Yes		

CERTIFICATION

I, Ronald S. Anastasio, Executive Director and Certifying Agent of The Somerset Raritan Valley Sewerage Authority, **HEREBY CERTIFY** that the foregoing is a true copy of a Resolution adopted at a Regular Meeting of the Authority held on the 22nd day of May 2023 as the same appears on record in the Minute Book of the Authority.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Seal of the Authority this 23rd day of May 2023.



Ronald S. Anastasio, P.E.
Executive Director
RSA/lmh

**WATER ENVIRONMENT FEDERATION
96th ANNUAL TECHNICAL EXHIBITION AND CONFERENCE
CHICAGO, ILLINOIS
SEPTEMBER 30, 2023 TO OCTOBER 4, 2023**

ATTENDEES

JOSEPH LIFRIERI	CHAIRMAN
EDWARD MACHALA	VICE CHAIRMAN
ROBERT ALBANO	TREASURER
MICHAEL IMPELLIZERI	COMMISSIONER
RONALD S. ANASTASIO	EXECUTIVE DIRECTOR
ANTHONY TAMBASCO	PLANT SUPERINTENDENT
SHERWIN ULEP	MANAGER OF ENGINEERING
GERARD ZIELONKA	MAINTENANCE SUPERVISOR

Res. No. 23-0522-4

RESOLUTION - PAYROLL

BE IT RESOLVED by The Somerset Raritan Valley Sewerage Authority that the Treasurer be and is hereby authorized to approve Checks No. 22319 through No. 22401 all numbers inclusive in the amount of \$220,979.62 and Checks No. 30238 through No. 30254 all numbers inclusive, in the amount of \$737,535.89 for a total of \$958,515.51 said checks having been reviewed and certified by the Executive Director for payment.

INTRODUCED BY: ROBERT ALBANO
SECONDED BY: LOUIS ESPOSITO, JR.

Roll Call Vote:

Robert Albano	Yes	Michael Pappas	Yes
Nicolas Carra	Yes	Philip Petrone	Yes
Vincent Dominach	Yes	Reinhard Pratt	Yes
Louis Esposito, Jr	Yes	Frank Scarantino	Yes
Michael Impellizeri	Yes	Randy Smith	Absent
Edward Machala	Yes	Joseph Lifrieri	Yes
Richard Mathews	Yes		

CERTIFICATION

I, Ronald S. Anastasio, Executive Director and Certifying Agent of The Somerset Raritan Valley Sewerage Authority, **HEREBY CERTIFY** that the foregoing is a true copy of a Resolution adopted at a Regular Meeting of the Authority held on the 22nd day of May 2023, as the same appears on record in the Minute Book of the Authority.

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Ronald S. Anastasio, P.E.
Executive Director

RSA/lmh

RESOLUTION -- BILLS

BE IT RESOLVED that the Members of The Somerset Raritan Valley Sewerage Authority, including the Finance Committee, hereby certify that we have read the list of bills and have examined the original vouchers that have been reviewed and certified by the Executive Director and presented to the Board of Commissioners for payment and find the same to be in order and acceptable for payment by The Somerset Raritan Valley Sewerage Authority.

OPERATING FUND	\$	727,887.22
GENERAL FUND ACCOUNT	\$	0.00
CONSTRUCTION FUND ACCOUNT	\$	0.00
CONNECTION CAPITAL ACCOUNT	\$	43,997.42
	\$	
	\$	<u>771,884.64</u>

INTRODUCED BY: MICHAEL IMPELLIZERI
SECONDED BY: RICHARD MATHEWS

Roll Call Vote:

Robert Albano	Yes	Michael Pappas	Yes
Nicolas Carra	Yes	Philip Petrone	Yes
Vincent Dominach	Yes	Reinhard Pratt	Yes
Louis Esposito, Jr	Yes	Frank Scarantino	Yes
Michael Impellizeri	Yes	Randy Smith	Absent
Edward Machala	Yes	Joseph Lifrieri	Yes
Richard Mathews	Yes		

CERTIFICATION

I, RONALD S. ANASTASIO, Executive Director and Certifying Agent of The Somerset Raritan Valley Sewerage Authority, **HEREBY CERTIFY** that the foregoing is a true copy of a Resolution adopted at a Regular Meeting of the Authority held on the 22nd day of May 2023 as the same appears on record in the Minute Book of the Authority.

IN WITNESS WHEREOF I have hereunto set my hand and affixed the Seal of the Authority this 23rd day of May 2023.

Ronald S. Anastasio, P.E.
Executive Director

RESOLUTION AUTHORIZING CLOSED SESSION FOR THE PURPOSES OF A PERSONNEL MATTERS DISCUSSION REGARDING TERMINATED EMPLOYEE NO. 1175

NOW, THEREFORE, BE IT RESOLVED by The Somerset Raritan Valley Sewerage Authority Board of Commissioners as follows:

1. In accordance with the Open Public Meetings Act, the Authority shall adjourn to executive session in accordance with N.J.S.A. 10:4-12(b)(7), for the purposes of personnel matters discussions regarding terminated employee No. 1175.
2. The minutes of the executive session relating to personnel matters will be released to the public upon the issuance of an unappealable Order of a Court of competent jurisdiction, upon settlement of all issues in the matter, or the failure to institute litigation after the passage of reasonable time.
3. The matters discussed in Closed Session shall be released to the public at such time when they will not be detrimental to the public interest.
4. This Resolution shall take effect as provided by law.

INTRODUCED BY: NICOLAS CARRA
SECONDED BY: EDWARD MACHALA

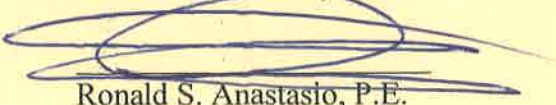
Roll Call Vote:

Robert Albano	Yes	Michael Pappas	Yes
Nicolas Carra	Yes	Philip Petrone	Yes
Vincent Dominach	Yes	Reinhard Pratt	Yes
Louis Esposito, Jr	Yes	Frank Scarantino	Yes
Michael Impellizeri	Yes	Randy Smith	Absent
Edward Machala	Yes	Joseph Lifrieri	Yes
Richard Mathews	Yes		

CERTIFICATION

I, Ronald S. Anastasio, Executive Director and Certifying Agent of The Somerset Raritan Valley Sewerage Authority, **HEREBY CERTIFY** that the foregoing is a true copy of a Resolution adopted at a Meeting of the Authority held on the 22nd day of May 2023, as the same appears on record in the Minute Book of The Authority.

IN WITNESS WHEREOF I have hereunto set my hand and affixed the Seal of The Authority this 23rd day of May 2023.



Ronald S. Anastasio, P.E.
Executive Director
RSA/lmh

**RESOLUTION ACCEPTING AND AUTHORIZING A SETTLEMENT AGREEMENT
WITH EMPLOYEE NO. 1175 AND UWUA LOCAL 423**

WHEREAS, an employee (Employee No. 1175) engaged in conduct unbecoming in the workplace on October 31st, 2022, which was witnessed and documented by Authority staff and other third-party witnesses (law enforcement); and

WHEREAS, based on this unbecoming conduct in the workplace, this employee was immediately terminated for cause under Res. No. 22-1128-14 at the Somerset Raritan Valley Sewerage Authority Board of Commissioners regular board meeting held on November 28th, 2022; and

WHEREAS, since that time, on behalf of Employee No. 1175, the Utility Workers Union of America Local 423 (Local 423) have filed a petition for arbitration for the improper termination of Employee No 1175; and

WHEREAS, in preparation leading up to the anticipated arbitration, which was schedule for May 1st, 2023, legal counsel for Local 423 has proposed a settlement to the Authority in lieu of arbitration, ultimately resulting in a payment to Employee No. 1175 in the amount of \$7,500 upon receipt of the signed Settlement Agreement (attached) which provides for the full release of the Authority of any further or future liability to Employee No. 1175 or Local 423 regarding this matter as defined in the attached agreement; and

WHEREAS, it is the recommendation of Labor Counsel Matthew Giacobbe and the Executive Director to accept this settlement offer.

NOW THEREFORE, BE IT RESOLVED that the Somerset Raritan Valley Sewerage Authority Board of Commissioners hereby authorizes the payment of \$7,500 to Employee No. 1175 and accepts and authorizes the Executive Director to execute the attached settlement agreement and any other necessary documents.

INTRODUCED BY: RICHARD MATHEWS
SECONDED BY: LOUIS ESPOSITO

Roll Call Vote:

Robert Albano	Yes	Michael Pappas	Yes
Nicolas Carra	Yes	Philip Petrone	Yes
Vincent Dominach	Yes	Reinhard Pratt	Yes
Louis Esposito, Jr	Yes	Frank Scarantino	Yes
Michael Impellizeri	Yes	Randy Smith	Absent
Edward Machala	Yes	Joseph Lifrieri	Yes
Richard Mathews	Yes		

CERTIFICATION

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Ronald S. Anastasio, P.E.
Executive Director

RSA/lmh